



DAAR-UL-REHMAT TRUST'S

A.E. KALSEKAR DEGREE COLLEGE

KAUSA, MUMBRA

Permanently Affiliated to University of Mumbai

Accredited by NAAC with B++ Grade

ISO certified 9001:2015



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Welfare Policy

The institution has following Welfare Measures for Teaching and Non-Teaching Staff:

1. Financial help is provided to the staff member in case of emergency.
2. The college reimburses TA expenses of the staff who represent the college in sports, cultural, NSS and other activities.
3. The College has a Medical Room for staff & students. Medical assistance at OPD Emergency ward in adjoining Kalsekar/GHC Hospital.
4. The Faculty Development Programmes are arranged to enhance teaching learning and improve ICT skills of staff for ICT based teaching.
5. Duty leaves/study leave are assigned to the staff for educational up gradation.
6. Institution provided training to staff for effective implementation of the Quality assurance procedure.
7. Support staff is motivated and encouraged to complete their higher education.
8. Principal, IQAC and Administrative Registrar provides time to time guidance and instructions to the support staff.
9. EPF facility is provided to staff as per eligibility.

The institution has following Welfare Measures for the students:

1. Students Group Insurance under Yuva Raksha Scheme.
2. Book Bank Scheme, Earn and Learn Scheme, Prizes and Awards for Meritorious students.
3. Medical assistance at OPD & Emergency ward in adjoining Kalsekar/GHC Hospital for staff & students. Scholarship for Handicap students. First Aid boxes are maintained in Lab, Gymkhana and NSS room.
4. Freeships/ scholarship for DRT's orphanage girls from the Trust.
5. Free ship and Scholarship for deserving students. Government & University Scholarships /Freeships for Reserved Categories students.
6. The college reimburses TA expenses of the students who represent the college in sports, cultural, NSS and other activities.
7. Entry fees for participating in intercollegiate events are paid by the college.
8. Medical Room available in case of emergency.