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# 7.3.1 Portray the performance of the Institution in one area distinctive to its priority and thrust.

- The institution constantly thrives to achieve its stated vision and mission through distinctive approaches and innovative strategies. A.E. Kalsekar Degree College is a religious linguistic minority institute. The policies and activities of the institution are directed towards nurturing of a learners and transforming them into a successful personality.
- College has majority number of female student's, girls are encouraged towards exploring their talents through events arranged by WDC, Cultural committee, NSS, DLLE and other Committee, forums and Dept. The girls are sensitized and made aware of their inner strength through number of motivational programmes.
- Staff and students are felicitated for their social contribution and achievements on account of women's day to motivate and encourage them to excel in future.
- Various departments conduct short term certificate courses inculcating life skills and soft skills helping institute to keep taking steps forward towards capacity building initiative for learners. Skill based certificate courses are planned and conducted every year by various department aims in enhancing life-skills of students. Various workshops are also conducted by the department which helps skills of learners.
- Department of Economics and commerce conducts activities like financial literacy camp, budget analysis and marketing fest, promoting financial literacy and enhancing entrepreneurship skills. Marketing fest provides platform to students to develop marketing skill through product designing



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and development, department also take initiatives by conducting various activities and competitions like business plan making, digital advertising, talent search, tag line competition, etc. which helps students to learn managerial skills and enhancing global competency.

- Needy students can opt for earn and learn scheme and scholarship in the
  college so as to avail the facility of education. College constantly thrives
  to contribute in educational development of the local area, Ex-students and
  needy local students appearing for competitive exams can avail the facility
  of college library. College has cyber library facility and has subscribed to
  INFLIBNET facility.
- Research committee of the college focuses on promotion and inculcation
  of research culture among students. Various research workshop,
  presentations, seminar etc., are organized to provide right path of guidance
  to produce quality research beneficial to the society.
- The institution motivates and provides financial support to students for participating in Inter-university research competitions like "Avishkar".
   Institution felicitates students with **Budding Researcher award** for outstanding performance in field of research. Appreciation certificates are awarded to students for actively contributing to institution through various programmes.
- Cultural committee, sports committee and various departments conduct numerable activities thus, providing learners a platform to showcase their talents and helps build their confidence and making them competent future citizens. DLLE has a project on Status of women in society and DLLE also organize exhibition of posters based on career.





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#### **Student Quality Circle Initiative:**

- Student Quality Circle of A.E. Kalsekar Degree College is a team of students from all streams and faculties of the institution. It aims to solve problems, improve the quality of the education and facilitate high standards in the institution. This group helps to develop teamwork and its voluntary nature aims to increase confidence among the learners.
- Students' Quality Circle can be defined as a small group of motivated voluntary student members of various statutory committees and class representatives of the same educational institute who meet regularly in the study place for a particular period, to identify, analyze and solve their mutual problems.
- Quality circle group meetings are regularly conducted by IQAC
  Coordinator and Principal, wherein student members put in forth their
  suggestion and feedback. Various constructive suggestions from quality
  circle groups with respect to certificate courses and facilities were
  implemented in the institution. Members Act as ambassadors of
  institution in various intra and intercollegiate events and programmes.
  These circleshelp create the awareness on the importance of maintaining
  and sustaining quality in all areas and drive home the relevance of student
  participation.



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#### **Advantages of Quality Circles are:**

1]Open platform for student's suggestions and feedback: Quality circle member's suggestions are collected during quality circle meet and constructive suggestions are accepted and communicated to the authorities. They facilitate institutional growth by their constructive timely suggestions.

2]Link between students and stake holders: Quality circle students are representatives of student member of the institutions. New polices and initiatives proposed and implemented by the college is communicated to the members and the students queries regarding the same are resolved and communicated through them. Quality circle helps to create the awareness on the importance of maintaining and sustaining quality in all areas and the drives home the relevance of student participation

3]Student Ambassadors: Members Act as ambassadors of institution in various intra and intercollegiate events and programmes. They take initiatives to promote the activities among students and also take efforts to encourage them to participate and exhibit their skills.





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4]Improved relation with the students: Students queries is timely communicated through the members to the IQAC and Principal which are replied and resolved positively, facilitating students. Thus, it helps to build strong positiverelationship between the learners and the institution

5] Leadership skills: Quality circle members constantly use this platform to cater each other's needs. Members act as self-motivated leaders or facilitators for the class.

Quality Circle is a step ahead by the institution to provide inclusive environment for the learners.





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### **QUALITY CIRCLE MEETS**

Date	Venue	No. of Beneficiaries
11/10/2022	Seminar Hall	36
17/01/2023	Seminar Hall	33
13/02/2023	Seminar Hall	35

#### Photographs:





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