



DAAR-UL-REHMAT TRUST's
A.E. KALSEKAR DEGREE COLLEGE

KAUSA, MUMBRA
Permanently Affiliated to the University of Mumbai
Accredited by NAAC with B++ Grade
ISO certified 9001:2015

CRITERION - V	
KEY INDICATOR	5.1 Student Support
METRIC No.	5.1.4

- The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

**CONSTITUTION OF INTERNAL COMMITTEES /
GRIEVANCES COMMITTEE FORMATION / OTHER
COMMITTEES AS PER UGC NORMS**

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ANTI-RAGGING CELL

DRTs A.E.Kalsekar Degree College has a zero-tolerance towards any act of ragging. Ragging in any form is banned inside and outside the campus. The Cell's responsibility is to ensure that students should not indulge in any kind of ragging act which will pollute the teaching learning environment of the college. Members of the cell regularly go on rounds to each and every classroom to make note of wrong behaviour and to make sure that the college campus is free from ragging and eve-teasing.

1) Aims and Objectives

- To prevent any physical or mental torture or any disorderly conduct towards any student causing apprehension, dread, humiliation, or agitation in him or her.
- To maintain the status of ragging free campus.
- To create awareness about ragging & ensure a student-friendly environment at all times.
- To facilitate campus providing equal learning opportunities to all students.
- To aware the students of dehumanizing effect of ragging inherent in its perversity.
- To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
- To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.
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2) UGC Regulations on curbing the menace of Ragging. "SAY NO TO RAGGING"

- Ragging in any form is totally prohibited in the institute.
- Ragging is a serious crime and is punishable by law. Anyone found indulging in ragging will face immediate expulsion from the university and will also be debarred from pursuing a course from any other institution.



- If you come across any instance of Ragging in the Institute, please contact any of the following numbers

3) As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), ragging constitutes one or more of any intention by any student or group of students on:

1. Any act of Indiscipline, Teasing or Handling with Rudeness.
2. Any act that Prevents, Disrupts the Regular Academic Activity.
3. Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.
4. Any Act of Financial Extortion or Forceful Expenditure.
5. Any Act of Physical Abuse causing Assault, Harm or danger to Health.
6. Any Act of abuse by spoken words, emails, SMS or public insult etc.
7. Any Act of injury or infringement of the fundamental right to the human dignity.
8. Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
9. Any unlawful assembly or conspiracy to ragging.



4) Punishment to those found guilty

Any student or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more of the following punishments

1. Debarring from appearing in any sessional test / University Examination
2. Suspension from attending classes and academic privileges
3. Withdrawing scholarships and other benefits
4. Suspension from the college
5. Cancellation of the admission
6. Withholding the results.


ANTI-RAGGING CELL





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ANTI-RAGGING COMMITTEE
(Academic Year: 2021-2022)

COMPOSITION

Sr. No.	Name	Designation	Contact No.	E-mail
01	Dr. Parveen Khan	I/C Principal	9167671963	parkhan12@yahoo.com
02	Dr. Zahid Husain Ansari Assistant Professor (Department of Accountancy)	In-charge	9890234652	zahid00412gmail.com
03	Mrs. Arjumand Siddiqui Assistant Professor (Department of Economics)	Member	8928459930	arjumsiddiqui@gmail.com
04	Mrs. Lubna Ali Assistant Professor (Department of BBI)	Member	9920629308	lubnaali1990@gmail.com





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ANTI-RAGGING COMMITTEE
(Academic Year: 2020-2021)

COMPOSITION

Sr. No.	Name	Designation	Contact No.	E-mail
01	Mrs. Arjumand Zubair Rawal	I/C Principal	9819185653	anzrawal@yahoo.com
02	Dr. Zahid Husain Ansari Assistant Professor (Department of Accountancy)	In-charge	9890234652	zahid00412gmail.com
03	Mrs. Arjumand Siddiqui Assistant Professor (Department of Economics)	Member	8928459930	arjumsiddiqui@gmail.com





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ANTI-RAGGING COMMITTEE
(Academic Year: 2019-2020)

COMPOSITION

Sr. No.	Name	Designation	Contact No.	E-mail
01	Dr. Nisar Shaikh	Principal	9819532457	nisargmmwc@gmail.com
02	Mrs. Arjumand Zubair Rawal	Vice- Principal	9819185653	anzrawal@yahoo.com
03	Dr. Zahid Husain Ansari Assistant Professor (Department of accountancy)	In-charge	9890234652	zahid00412gmail.com
04	Mrs. Arjumand Siddiqui Assistant Professor (Department of Economics)	Member	8928459930	arjumsiddiqui@gmail.com
05	Mr. Firoz Rajput (Office Superintendent)	Member	9892175573	rajput.sfr@gmail.com





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ANTI-RAGGING COMMITTEE

(Academic Year: 2018-2019)

COMPOSITION

SR. NO.	NAME	DESIGNATION	CONTACT NO.	E-MAIL
01	Dr. Nisar Shaikh	Principal	9819532457	nisargmmwc@gmail.com
02	Mrs. Arjumand Zubair Rawal	Vice- Principal	9819185653	anzrawal@yahoo.com
03	Mr. Zahid Husain Ansari Assistant Professor (Department of Accountancy)	In-charge	9890234652	zahid00412gmail.com
04	Mrs. Arjumand Siddiqui Assistant Professor (Department of Economics)	Member	8928459930	arjumsiddiqui@gmail.com



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ANTI-RAGGING COMMITTEE

(Academic Year: 2017-2018)

COMPOSITION

Sr. No.	Name	Designation	Contact No.	E-mail
01	Mrs. Arjumand Zubair Rawal	Principal	9819185653	anzrawal@yahoo.com
02	Mr. Zahid Husain Ansari Assistant Professor (Department of Accountancy)	In-charge	9890234652	zahid00412gmail.com
03	Mrs. Poonam Salunkhe Assistant Professor (Department of Accountancy)	Member	9082318332	poonam0023@gmail.com
04	Mr. Firoz Rajput (Office Superintendent)	Member	9892175573	rajput.sfr@gmail.com





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INTERNAL COMPLAINTS COMMITTEE (ICC)

Introduction

More than 50% of Women in India suffer humiliation, sexual harassment and assault at workplace in India. As per the Vishakha Guidelines 2013 and UGC Regulation Act 2015, DRT's A.E. Kalsekar Degree College has constituted Internal Complaints Committee (ICC) in the college.

Objectives

Objectives of ICC are as follows

- Providing protection to women against sexual harassment at the workplace,
- To prevent sexual harassment
- To provide a redressal mechanism for complaints relating to sexual harassment at the workplace

Formation

ICC will constitute the following:

- Presiding Officer – senior most woman employee in the work place
- Not less than two members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge
- One member from amongst NGOs or associations committed to the cause of women or a person familiar with the issues relating to Sexual Harassment
- At least one half of the total members so nominated shall be women





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COMPOSITION OF INTERNAL COMPLAINTS COMMITTEE

ACADEMIC YEAR:2021-22

Sr. No	Name	Designation	Contact No	Email ID
1.	Dr. Farzana Chawre	In - Charge	9220742371	farzanachawre79@gmail.com
2.	Mrs. Suvarna Chinde	Teaching Member	9664559871	dr.suvarnachindhe@gmail.com
3.	Mrs. Parinita Kumari	Teaching Member	9870618560	parinita.kumari2008@gmail.com
4.	Mr. Firoz Rajput	Non-Teaching Staff	9892175573	rajput.sfr@gmail.com
5.	Majlis (Jacinto Saldanha)	NGO	9892062702	majlis_law@gmail.com
6.	Ms. Kulsum (TYBA)	Student Member	9769376641	ansarikulsoom2346@gmail.com

Jayane



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COMPOSITION OF INTERNAL COMPLAINTS COMMITTEE

Academic Year:2020-21

Sr. No	Name	Designation	Contact No	Email ID
1.	Mrs. Farzana Chawre	In - Charge	9220742371	farzanachawre79@gmail.com
2.	Mrs. Suvarna Chinde	Teaching Member	9664559871	dr.suvarnachindhe@gmail.com
3.	Dr. Parveen Khan	Teaching Member	9167671963	parkhan12@yahoo.com
4.	Mr. Firoz Rajput	Non-Teaching Staff	9892175573	rajput.sfr@gmail.com
5.	Majlis (Jacinto Saldanha)	NGO	9892062702	majlis_law@gmail.com
6.	Ms. Kulsum (SYBA)	Student Member	9769376641	ansarikulsoom2346@gmail.com




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Composition of Internal Complaints Committee

Academic Year:2019-20

Sr. No	Name	Designation	Contact No	Email ID
1.	Mrs. Farzana Chawre	In - Charge	9220742371	farzanachawre79@gmail.com
2.	Dr. Parveen Khan	Teaching Member	9167671963	parkhan12@yahoo.com
3.	Mrs. Suvarna Chinde	Teaching Member	9664559871	dr.suvarnachinde@gmail.com
4.	Mr. Firoz Rajput	Non-Teaching Staff	9892175573	rajput.sfr@gmail.com
5.	Majlis (Nausheen Shaikh)	NGO	9892062702	majlis_law@gmail.com
6.	Ms. Khan Iqra Inamullah	Student Member	9878665342	khaniqra3433@gmail.com




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Academic Year:2018-19

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1.	Mrs. Farzana Chawre	In - Charge	9220742371	farzanachawre79@gmail.com
2.	Dr. Parveen Khan	Teaching Member	9167671963	parkhan12@yahoo.com
3.	Mrs. Suvarna Chinde	Teaching Member	9664559871	dr.suvarnachinde@gmail.com
4.	Mr. Firoz Rajput	Non-Teaching Staff	9892175573	rajput.sfr@gmail.com
5.	Majlis (Nausheen Shaikh)	NGO	9892062702	majlis_law@gmail.com
6.	Ms. Shagufta Ansari	Student Member	9977776620	shagufta12.ansari@gmail.com




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Composition of Internal Complaints Committee

Academic Year:2017-18

Sr. No	Name	Designation	Contact No	Email ID
1.	Mrs. Farzana Chawre	In - Charge	9220742371	farzanachawre79@gmail.com
2.	Dr. Parveen Khan	Teaching Member	9167671963	parkhan12@yahoo.com
3.	Mrs. Suvarna Chinde	Teaching Member	9664559871	dr.suvarnachinde@gmail.com
4.	Mr. Firoz Rajput	Non-Teaching Staff	9892175573	rajput.sfr@gmail.com
5.	Majlis (Nausheen Shaikh)	NGO	9892062702	majlis_law@gmail.com
6.	Ms. Khan Tabassum (TYBSC)	Student Member	8779509525	tabassumkha12@gmail.com




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Composition of College Grievance Redressal Cell

Academic Year:2021-22

Sr. No	Name	Designation	Contact No	Email ID
1.	Dr. Parveen Khan	Chairperson	9167671963	parkhan12@yahoo.com
2.	Mrs. Farzana Chawre	Member	9220742371	farzanachawre79@gmail.com
3.	Mrs. Arjumand Siddique	Member	8928459930	arjumsiddiqui@gmail.com
4.	Mr. Arshad Khan	Member	9403698455	mrkhan_1237@yahoo.com
5.	Mr. Firoz Rajput	Admin Staff	9892175573	rajput.sfr@gmail.com
6.	Ms. Shifa Dalvi	Student Nominee	8282012343	shifa.dalvi@gmail.com

Signature



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Academic Year:2020-21

Sr. No	Name	Designation	Contact No	Email ID
1.	Mrs. Arjumand Rawal	Chairperson	9819185653	anzrawal@yahoo.com
2.	Mrs. Farzana Chawre	Member	9220742371	farzanachawre79@gmail.com
3.	Mrs. Arjumand Siddique	Member	8928459930	arjumsiddiqui@gmail.com
4.	Mr. Arshad Khan	Member	9403698455	mrkhan_1237@yahoo.com
5.	Mr. Firoz Rajput	Admin Staff	9892175573	rajput.sfr@gmail.com
6.	Ms. Rahima Memon	Student Nominee	9326577800	rahimamemonshafi@gmail.com




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2.	Mrs. Farzana Chawre	Member	9220742371	farzanachawre79@gmail.com
3.	Mrs. Arjumand Siddique	Member	8928459930	arjumsiddiqui@gmail.com
4.	Mr. Arshad Khan	Member	9403698455	mrkhan_1237@yahoo.com
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3.	Mrs. Arjumand Siddique	Member	8928459930	arjumsiddiqui@gmail.com
4.	Mr. Arshad Khan	Member	9403698455	mrkhan_1237@yahoo.com
5.	Mr. Firoz Rajput	Admin Staff	9892175573	rajput.sfr@gmail.com
6.	Ms. Shagufta Ansari	Student Nominee	9000706543	ansarishagufta1246@gmail.com



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3.	Mrs. Arjumand Siddique	Member	8928459930	arjumsiddiqui@gmail.com
4.	Mr. Arshad Khan	Member	9403698455	mrkhan_1237@yahoo.com
5.	Mr. Firoz Rajput	Admin Staff	9892175573	rajput.sfr@gmail.com
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