



DAAR-UL-REHMAT TRUST'S  
**A.E. KALSEKAR DEGREE COLLEGE**

KAUSA, MUMBRA

Permanently Affiliated to the University of Mumbai

Accredited by NAAC with B++ Grade

ISO certified 9001:2015

## **BEST PRACTICE 1: STUDENT WELFARE SCHEMES**

The students are crucial and important part of the institutional activities. Any activity organized by the institution is done keeping in mind its benefit and utility to the students. Students come from different backgrounds and have different needs and aspirations. The institution assists them in achieving their goals by trying to provide them with the type of support needed by them, be it financial, academic, moral or emotional. The college has large number of students coming from socio economically weaker section who are mostly first-generation learners. Nearly 70% of student's strength is female. Many students are unable to continue higher studies due to financial constraints. They require financial and moral support to pursue higher education.

### ➤ **A. EARN AND LEARN SCHEME**

#### **Goals:**

- To help financially weak students to pursue their education.
- To motivate students towards achieving academic success.
- To inculcate self-respect, self-dependency and dignity of labour among students.
- To provide skilled and confident human resource to the society.

#### **Context:**

College is located in the suburban area. People of the locality mainly belong to middle class family. It becomes very difficult for them to send their children for higher education. Hence our college initiated the 'Earn and Learn Scheme' which helps students to earn while they learn. The enrolled students for the same have to dedicate some hours after college as working hours through which they can easily pay their fees. These students are able to earn excess amount if they work additional hours.

The task assigned in earn and learn scheme is basically the back-office work and library work.

#### **Practices including in the scheme are as follows:**

<b>Sr. No</b>	<b>Task</b>	<b>Place</b>
1	Data Entry	Office
2	Typing	Office
3	Filling	Office/library





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4	Maintaining and updating different types of register	Office
5	Arrangement of books	Library
6	Card, Due date slip attaching	Library
7	Stamping of books	Library
8	Maintaining books records	Library
9	Staff assistance	Library /Office

The 'Earn and Learn Scheme' was started in the initial years of the college on informal basis the basic aim was to generate interest among students towards employment and give them exposure to financial empowerment. Under this system, students assisted the office and library staff in maintaining the records. The interested students have to submit the annual income record followed by the undertaking letter from parents to allow their wards to continue with Earn and learn scheme without any hesitation. The students get firsthand experience and knowledge of the tasks mentioned above. It helps the students in gaining fruitful experiences and also helps the institution in establishing good rapport with them.

**Evidence of Success: -**

Sr. No.	Year	Number of students	Expenditure (Rs.)
1	2021-22	05	16923
2	2020-21	10	55095
3	2019-20	20	107280
4	2018-19	29	262381
5	2017-18	18	5055

- The entire scheme included active participation of the students.
- Students have been prevented from dropping out of higher education due to financial reasons.
- Students were able to pursue self-finance courses where a fee is higher than regular course and has better job prospects.
- Some of the students of this scheme have been college rank holders and achievers.
- Many of the students have got employment in their chosen field and some are absorbed by the institution.





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**Problems:**

- Efforts required to continuously monitor students and work under the scheme.
- It is difficult to accommodate a greater number of students due to time constraints. The 'Earn and Learn' scheme has helped financially backward students to continue their study and also provided them the opportunity for developing confidence and positive attitude towards work.

➤ **B. BOOK BANK FACILITY**

**Goals:**

- To provide subject textbooks for financially backward students.
- To provide helping hands for the needy students trying to achieve higher education.

**Context:**

Book Bank facility is available in our college since inception of the college. Book Bank facility is provided to Economically Backward Class and deserving students on receipt of their requisite forms. Due notice of book bank is published on all the notice boards at the time of admissions. Study materials (syllabus) are issued semester wise to students for the whole year and taken back after final examination is over.

**Practices including in the scheme are as follows:**

- Notices are put up in the library and circulated in the classrooms at the beginning of the academic year.
- Book bank forms are issued from the library to the students along with instructions.
- Scrutiny of forms is done by the librarian & recommendation list is prepared.
- After approval by the sanctioning authority, Librarian does processing & places orders for required books.
- Notices are circulated in classes for issuing of books under the scheme.

**Evidence of success:**

Sr. No.	Year	No. of Students Benefited
1	2021-22	66





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2	2020-21	102
3	2019-20	127
4	2018-19	126
5	2017-18	127

- Book bank facility provides a helping hand to the needy students who are unable to afford textbooks.
- Students are allowed to use the books throughout the year. It helps in improving their academic performance.
- It also uplifts the maximum utilization of library facility by students.

**Problems:**

- Delay in submission of book bank forms with required documents.

➤ **C. READERS CLUB FOR STUDENTS:**

Readers club is led by librarian where in student members register themselves as members. This club aims to enhance reading skills and communication skills. Various activities like celebration of library day, book review competition is conducted annually by this club. Readers club members also gives necessary suggestions and timely feedback.

Sr. No.	Year	No. of Students Benefited
1	2021-22	07
2	2020-21	08
3	2019-20	16
4	2018-19	07
5	2017-18	05





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### ➤ D. READERS HUB FOR EX-STUDENTS:

The institution supports the ex-students by giving them different facilities like library facility. The college library provides membership to the ex-students. The membership will be for one year. The students are benefited by the reference materials provided by the library which help them in their higher studies and competitive exams.

Sr. No.	Year	No. of Students Benefited
1	2021-22	06
2	2019-20	10
3	2018-19	04
4	2017-18	08

### ➤ E. STUDENTS GROUP INSURANCE:

The institution not only supports the students financially but also sees to it that they are groomed to provide their best and become productive members of the society. A number of activities, courses and events are organized in the college to serve this purpose. There is active involvement of the Management and every staff member to achieve the objective of providing self-development opportunities and responsible citizenship, thus contributing towards Nation building.

Sr. No.	Year	Students	Premium (Rs.)	Claims (Rs.)
1	2021-22	2004	236472	--
2	2020-21	1931	227858	--
3	2019-20	1937	91426	--
4	2018-19	1888	89114	200000
5	2017-18	1866	37320	--





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## BEST PRACTICE 2: HELPING HAND TOWARDS MARGINALIZE COMMUNITY

### Goals:

- To create awareness and sensitize students and staff about the various issues concerning the society.
- To make positive contribution to the community by participating in projects related to the betterment of the society.
- To develop good rapport with local community and improve quality of life.
- To develop problem solving attitude and team spirit among students thus creating responsible citizenship.

### Context:

Most of the students are local residents and are aware of the problems in the society. Many people living in the adjoining area belongs to low-income group with poor literacy rate and is unaware about many health and environmental issues. Our students fill in the gap by reaching out to them through various societal oriented activities taken up by the extension units of the institution. The students get exposure to the practical work experience and make positive contribution to the society. In this process good institution-community network is established which benefits the society by improving quality of life and creating responsible citizenship.

### Practice:

#### ➤ Drives, Relief Camps, Awareness and community survey:

- **Voter ID awareness and registration campaign** carried out for the residents of the locality to make the process accessible and convenient for them.
- **PAN card making camp** for convenience of local community was conducted by the institution.
- **Konkan flood relief drive** was conducted by volunteers and students as an initiative to provide a helping hand to the flood affected locals in Konkan region.
- Institution also distributed **ration packets** and helped the local residents and needy students during





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pandemic period.

- **Covid-19 Vaccination camp** was set up in the institution for local community in both terms for first and second dose for making it convenient for local residence nearby the college.
- **Prostatic Hand and Jaipur Foot distribution camp** was conducted in college where in people from nearby cities and locality were benefited from this camp.
- **Consumer Guidance session and Free milk testing** for testing adulterants is conducted by the college to make the residence aware about the consumer rights and responsibilities.
- Students are motivated and encouraged to participate in **community survey related to women and health issues** thus contributing to social situatedness need analysis.
- Awareness session and training related to **road safety** and addiction are frequently conducted.

#### RELIEF CAMPS AND AWARENESS DRIVE

Sr. no.	Date	Event	No. of Beneficiaries
1	08/03/2022	Covid-19 Vaccination Drive	104
2	21/02/2022 to 23/02/2022	3 Days Pan Card Drive	144
3	27/10/2021 to 28/10/2021 01/11/2021 to 02/11/2021	Covid-19 Vaccination Camp	117
4	29/07/2021	Relief for flood affected people in Konkan region	11
5	03/02/2021	Road Safety	25
6	29/02/2019	Prostatic hand and Jaipur foot Distribution camp	11
7	23/09/2019 to 29/09/2019	Voter Registration Drive	249
8	02/09/2019 to 06/09/2019	Status of women in society survey	265
9	03/09/2018 to 08/09/2018	Status of women in society survey	985
10	06/09/2017 to 29/09/2017	Leprosy Survey	37
11	01/07/2017 to 31/07/2017	Voter ID Registration Campaign	15





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➤ **HEALTH RELATED ACTIVITIES:**

- Volunteers have participated and volunteered in pulse polio drives conducted by Kausa health centre, TMC in the vicinity since the inception of NSS Unit of the College which has benefited thousands of children.
- Blood Donation Drive and Thalassemia detection camp is conducted every year. Institution had collaborated with Triumph Foundation, an NGO that provides free blood to thalassemia patients.
- The College organizes HIV Aids, Hepatitis and leprosy awareness drives along with Primary Health Centre, Kausa in the schools of the locality.
- Lectures, rally competitions are held on various health related issues. Awareness campaign on AIDS, organ donation, tuberculosis, anti-drugs and tobacco are taken up in the campus and community.

**Evidence of Success:**

**HEALTH RELATED ACTIVITIES**

Sr. no.	Date	Event	No. of Beneficiaries
1	01/04/2022	Medical Check-up (FOR STAFF)	10
2	30/03/2022	District level workshop on disaster management	2
3	04/12/2021	HIV & Aid's Awareness Lecture	25
4	21/01/2021	Hepatitis Webinar	119
5	01/06/2021	Sudden Cardiac Arrest	35
6	19/05/2021	Covid-19 Training	30
7	20/02/2020	Blood Donation Camp and Thalassemia Detection Camp	18
8	21/09/2019	10 Days Drive on Leprosy	156
9	12/09/2019	Pulse Polio Training Camp	56
10	09/07/2019	Anti-Tobacco Day	52
11	22/02/2019	An Eye Check-up Camp	90
12	08/12/2018	Composting At Camp Site	60
13	08/10/2018	T.B. Awareness Workshop	60







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14	22/09/2018	Leprosy Workshop	53
15	13/08/2018	Blood Donation	264
16	09/08/2018	Rally On Blood Donation	33
17	06/08/2018	A Talk on Thalassemia	166
18	30/07/2018	Pulse Polio Drive	127
19	28/01/2018 to 02/02/2018	Pulse Polio Drive	65
20	24/01/2018	Pulse Polio Training	45
21	29/09/2017	Organ Donation	36
22	27/09/2017	HIV/AIDS awareness	24
23	17/09/2017 to 22/09/2017	Pulse Polio Drive	131
24	13/09/2017	Pulse Polio Training	48
25	24/08/2017	Training of Leprosy Detection	43
26	10/08/2017	Thalassemia and Blood Donation	107
27	08/08/2017	Rally on 'Blood Donation'	11
28	03/07/2017 to 07/07/2017	Pulse Polio door to door Campaign	12
29	02/07/2017	Pulse Polio Booth Camp	30
30	30/06/2017	Pulse Polio Training	18



  
**Principal**  
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