

DRT's  
**A.E. KALSEKAR DEGREE COLLEGE**

Kausa, Mumbra  
Permanently Affiliated to University of Mumbai  
Accredited by NAAC with B++ Grade  
ISO Certified 9001:2015

## **ANTI-RAGGING CELL**

DRT's A.E.Kalsekar Degree College has a zero-tolerance towards any act of ragging. Ragging in any form is banned inside and outside the campus. The Cell's responsibility is to ensure that students should not indulge in any kind of ragging act which will pollute the teaching learning environment of the college. Members of the cell regularly go on rounds to each and every classroom to make note of wrong behaviour and to make sure that the college campus is free from ragging and eve-teasing.

### **1) Aims and Objectives**

- To prevent any physical or mental torture or any disorderly conduct towards any student causing apprehension, dread, humiliation, or agitation in him or her.
- To maintain the status of ragging free campus.
- To create awareness about ragging & ensure a student-friendly environment at all times.
- To facilitate campus providing equal learning opportunities to all students.
- To aware the students of dehumanizing effect of ragging inherent in its perversity.
- To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
- To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

### **2) UGC Regulations on curbing the menace of Ragging. "SAY NO TO RAGGING"**

- Ragging in any form is totally prohibited in the institute.
- Ragging is a serious crime and is punishable by law. Anyone found indulging in ragging will face immediate expulsion from the university and will also be debarred from pursuing a course from any other institution.



- If you come across any instance of Ragging in the Institute, please contact any of the following numbers

**3) As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), ragging constitutes one or more of any intention by any student or group of students on:**

1. Any act of Indiscipline, Teasing or Handling with Rudeness.
2. Any act that Prevents, Disrupts the Regular Academic Activity.
3. Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.
4. Any Act of Financial Extortion or Forceful Expenditure.
5. Any Act of Physical Abuse causing Assault, Harm or danger to Health.
6. Any Act of abuse by spoken words, emails, SMS or public insult etc.
7. Any Act of injury or infringement of the fundamental right to the human dignity.
8. Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
9. Any unlawful assembly or conspiracy to ragging.

**4) Punishment to those found guilty**


Any student or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more of the following punishments

1. Debarring from appearing in any sessional test / University Examination
2. Suspension from attending classes and academic privileges
3. Withdrawing scholarships and other benefits
4. Suspension from the college
5. Cancellation of the admission
6. Withholding the results.

  
**ANTI-RAGGING CELL**





  
**Principal**  
**DAAR-UL-REHMAT TRUST'S**  
**A.E. KALSEKAR DEGREE COLLEGE**  
Kausa, Mumbai, Thane - 400 612

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**ANTI-RAGGING CELL**  
**(Academic Year 2021-2022)**

**COMPOSITION**

Sr. No.	Name	Designation
01	<b>Dr. Parveen Khan</b>	$\frac{1}{c}$ Principal
02	<b>Dr. Zahid Husain Ansari</b> Assistant Professor (Department of Accountancy)	<b>In-charge</b>
03	<b>Mrs Arjumand Siddiqui</b> Assistant Professor (Department of Economics)	<b>Member</b>
04	<b>Mrs Lubna Ali</b> Assistant Professor (Department of BBI)	<b>Member</b>





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**ANTI-RAGGING CELL**

**ANNUAL REPORT – 2021-22**

**Ragging comes with great consequences.**  
Anonymous

Ragging does not break the ice, it breaks lives, careers and families. Keeping this in a mind, Anti-Ragging Cell of A. E. Kalsekar Degree College is creating the awareness among the learners in this College to prevent the painful act of Ragging and to take Anti-Ragging measures as per the guide lines issued by the Supreme Court of India & UGC. An Anti-Ragging Committee is formed to address the issues concerning ragging. The members of the committee are as follows:-

Principal	-	Dr. Parveen Khan
Committee In-charge	-	Dr. Zahid Husain Ansari
Committee Member	-	Mrs. Siddiqui Arjumand Shahid
Committee Member	-	Mrs. Lubna Ali

**Administrative course of action in the event of Ragging in A. E. Kalsekar Degree College:**

Depending on the nature and gravity of the ragging done by the student, the following action/actions will be taken against the student or the group of students.

1. Suspension from attending classes and academic privileges.
2. Withholding/ withdrawing Scholarship and other benefits.
3. Debarring from appearing in any Test/ Examination or other evaluation process.
4. Withholding results.
5. Debarring from representing the institution in any Regional, National or International meet. Tournament, Youth Festival etc.



6. Cancellation of admission.
7. Rustication from the Institution for period ranging from one to four semesters.
8. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

**Major steps taken by the college to maintain the status of ragging free campus.**

1. Counselling of students on a regular basis.
2. The prospectus of the college contains guidelines regarding ragging cases and its punishment.
3. Students are informed and motivate to away from ragging acts during the Orientation Lectures and report to anti ragging cell if they notice anything in this regard.
4. Anti-ragging notices are displayed on various places and helpline number is also places.
5. Continuous Vigilance with support of Discipline Committee and other staff members.
6. HODs of all the departments were instructed to keep a strict watch to the menace of ragging.

Under the excuse of 'welcoming' the new students to the college, ragging is a practice that gives senior students the reason to harass their junior counterparts and make them easy targets to satisfy their own preferences/ desires. The students of A. E. Kalsekar Degree College are here by warned that they shall not indulge in "RAGGING". If they are found guilty of Ragging they will be liable for the above mentioned punishment/s.

**The Campus of A. E. Kalsekar Degree College is Ragging Free.** First term of the Academic Year 2021-2022 was worked on **online mode** while the **second term was on hybrid mode** and **no case was reported throughout the year** but still all these measures have been taken to ensure that the newly admitted students are able to pursue their studies without getting teased, insulted or in any way troubled by the seniors. All of this was possible only because of the whole-hearted support from Management, Principal, Students and the Complete Staff of A. E. KALSEKAR Degree College.

ANTI-RAGGING CELL



  
Principal

**DAAR-UL-REHMAT TRUST'S**  
**A.E. KALSEKAR DEGREE COLLEGE**  
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**ANTI-RAGGING CELL**

Date: 20-10-2021

**NOTICE**

Anti-Ragging Cell/ Committee members are hereby informed to attend the first meeting of Anti-ragging cell for the academic year 2021-22 on 22-10-2021 i.e. Friday at 11:30 am in Principal's office.

**Agenda:**

- 1) To review last year's report.
- 2) To welcome the new member in an Anti-Ragging Cell.
- 3) To discuss the strategies for maintaining the status of "Ragging Free campus".
- 4) Allocation of duties.
- 5) Any other matter with the permission of chair.

  
Anti-Ragging Cell



  
Principal  
**DAAR-UL-REHMAT TRUSTS**  
**A.E. KALSEKAR DEGREE COLLEGE**  
Kausa, Mumbra, Thane - 400 612



As per the notice, the meeting of Anti-ragging cell was conducted in Principal's office in which the following members were present.

- Dr. Parveen Khan - Principal.
- Dr. Zahid Husain Ansari - Incharge
- Mrs. Siddiqui Aijumand - Member
- Mrs. Lubna Ali - Member

- Minutes of the meeting.

- Minutes of the last meeting was read by the Incharge.

Principal Dr. Parveen Khan welcome the new member Mrs. Lubna Ali in the cell, Dr. Zahid Ansari gave a brief idea to all the member regarding the work of Anti-ragging cell throughout the year.

- Principal requested the members to be vigilant throughout the year and do co-ordinate with different committees specially discipline committee for taking care of the students specially newly admitted.

- It was also discussed that the committee must inform the students as well as teachers to take care of their respective classes and try to upgrade the healthy environment which is the basic requirement for healthy teaching & learning.

- Principal Dr. Parveen Khan instructed the committee to distribute the duties among the members for smooth conduct of committee work.


The meeting was over with the vote of thanks by the committee incharge



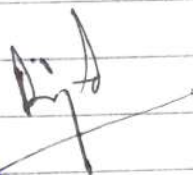
Chau Principal  
DAAR-UL-REHMAT TRUSTS  
F. KALSEKAR DEGREE COLLEGE  
MUMBAI, TEL: 400 612


## Action taken report.

- Discussion was made with discipline and other Committee for co-operation to maintain the healthy environment in a college.
- Duties were allotted to the members.

  
Incharge





  
Principal

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**ANTI-RAGGING CELL**

Date: 19-04-2022

**NOTICE**


Anti-Ragging Cell/ Committee members are hereby informed to attend the year end meeting of Anti-ragging cell for the academic year 2021-22 on 22-04-2022 i.e. Friday at 11: 30 am in Principal's office.

**Agenda:**

- 1) To read the minute of the last meeting.
- 2) To review the work of the Anti-Ragging Cell
- 3) To submit the report of Anti-Ragging Cell.
- 4) Any other matter with the permission of chair.

  
Anti-Ragging Cell



  
Principal  
DAAR-UL-REHMAT TRUST'S  
A.E. KALSEKAR DEGREE COLLEGE  
Kausa, Mumbra, Thane - 400 612

As per the notice, the meeting of Anti-ragging cell was conducted in Principal's office in which the following members were present.

- Dr. Parveen Khan - Principal.
- Dr. Zahid Husain Ansari - Incharge
- Mrs. Anjumand Siddiqui - Member
- Mrs. Lubna Ali - Member.

- Minutes of the meeting.

- Minutes of the last meeting was read by the Incharge which was accepted by all.
- Principal Dr. Parveen Khan Congratulated the cell for "Zero" ragging cases during the academic year 2021-22. Further she asked the committee to share their views and experience regarding the students and their behaviour. Members expressed that due to pandemic major portion of the academic year was online and even if offline classes were going on then also due to the compulsion of covid vaccination less number of students were attending the classes physically but in the next academic year chances is their that the regular classes will be offline then we have to extra vigilant towards the students.
- Committee Incharge informed regarding the new norms of UAC and University regarding online filling of Anti-ragging form compulsorily by each and every students before filling the admission form. Principal instructed the committee to handover all the details of new norms





to admission committee so that they can do the necessary changes in their admission form.

- Principal requested the committee to submit the annual report of Anti-ragging cell to IQAC soon.
- The meeting was ended with the vote of thanks by the incharge

### Action taken report:

- Detail of new norms of UGC handed over to admission committee.
- Submitted the annual report



*[Handwritten signature]*

*[Handwritten signature]*  
Incharge

*[Handwritten signature]*  
Principal  
DAAR-UL-REHMAT TRUST'S  
A.E. KALSEKAN DEGREE COLLEGE  
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**(ANTI-RAGGING COMMITTEE)**  
**(Academic Year: 2020-2021)**

**COMPOSITION**



Sr. No.	Name	Designation
01	<b>Mrs. Arjumand Zubair Rawal</b>	<b>I/C Principal</b>
02	<b>Dr. Zahid Husain Ansari</b> Assistant Professor (Department of accountancy)	<b>Incharge</b>
03	<b>Mrs. Arjumand Siddiqui</b> Assistant Professor (Department of Economics)	<b>Member</b>

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**ANTI-RAGGING CELL**  
**ANNUAL REPORT – 2020-21**

**Ragging is a crime, condemned by the nation.**  
**Anonymous**

Anti -Ragging Cell of A. E. Kalsekar Degree College is active and creating the awareness among the learners in this College to prevent the painful act of Ragging and to take Anti-Ragging measures as per the guide lines issued by the Supreme Court of India & UGC. An Anti-Ragging Committee is formed to address the issues concerning ragging. The members of the committee are as follows:-

Principal	-	Mrs. Arjumand Zubair Rawal
Committee In-charge	-	Dr. Zahid Husain Ansari
Committee Member	-	Mrs. Siddiqui Arjumand Shahid

**Administrative course of action in the event of Ragging in A. E. Kalsekar Degree College:**

Depending on the nature and gravity of the ragging done by the student, the following action/actions will be taken against the student or the group of students.

1. Suspension from attending classes and academic privileges.
2. Withholding/ withdrawing Scholarship and other benefits.
3. Debarring from appearing in any Test/ Examination or other evaluation process.
4. Withholding results.





5. Debarring from representing the institution in any Regional, National or International meet. Tournament, Youth Festival etc.
6. Cancellation of admission.
7. Rustication from the Institution for period ranging from one to four semesters.
8. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

**Major steps taken by the college to maintain the status of ragging free campus.**

1. Counselling of students on a regular basis.
2. The prospectus of the college contains guidelines regarding ragging cases and its punishment.
3. Students are informed and motivate to away from ragging acts during the Orientation Lecture.
4. HODs of all the departments were instructed to keep a strict watch to the menace of ragging.

Under the excuse of 'welcoming' the new students to the college, ragging is a practice that gives senior students the reason to harass their junior counterparts and make them easy targets to satisfy their own preferences/ desires. The students of A.E.Kalsekar Degree College are hereby warned that they shall not indulge in "RAGGING". If they are found guilty of Ragging they will be liable for the above mentioned punishment/s.

**The Campus of A. E. Kalsekar Degree College is Ragging Free, Academic Year 2020-2021**  
was totally worked on **online mode** and no case was reported throughout the year but still all these measures have been taken to ensure that the newly admitted students are able to pursue their studies without getting teased, insulted or in any way troubled by the seniors. All of this was possible only because of the whole-hearted support from Management, Principal, Students and the Complete Staff of A. E. KALSEKAR Degree College.

ANTI-RAGGING COMMITTEE





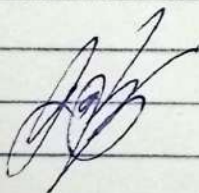
10/08/20

Notice  
(online meeting of Antiragging cell)

All antiragging cell/Committee members are hereby informed to attend the first meeting of the Committee (online-zoom) for the academic year 2020-21 on 12.08.20 at 12:30 pm.

Agenda:

- To review last year report.
- To formulate the strategies for maintaining the status of "Ragging free Campus"
- Allocation of duties
- Any other matter with permission of the Chair.



Anti-ragging cell



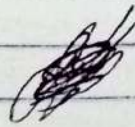
Principal.

~~At~~ Following members were present in online meeting

Mrs. Arjumand Z. Rawal.

Dr. Zahid Husain Anzumi

Mrs. Arjumand Siddiqi



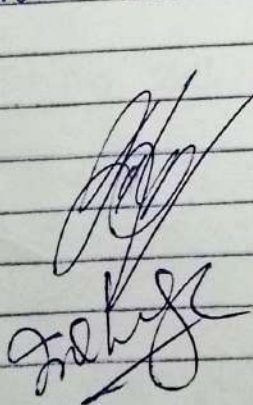


As per the notice, an online meeting of Anti-ragging cell was conducted on zoom platform. The meeting was started with recitation of Holly Quran.

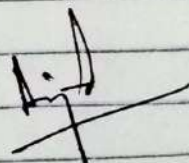
### minutes of the meeting:

- Principal A.Z. Rawal, started the discussion after reviewing last year's report and expressed her views regarding the possibilities of offline classes due to Covid-19 cases. further, she instructed the committee to co-ordinate with discipline committee and other committees so that if classes will start offline then committee has to more vigilant in this pandemic situation.
- It was further discussed that the committee will request to all the class teacher & subject teachers to give necessary instructions to all the students at the beginning of online classes for smooth teaching & learning environment.
- Principal Madam instructed the committee to formulate the rules and regulation for the students for online classes in co-ordination with discipline committee.

The meeting was ended with the vote of thanks by the committee incharge.



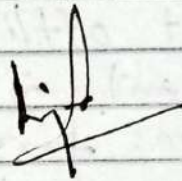
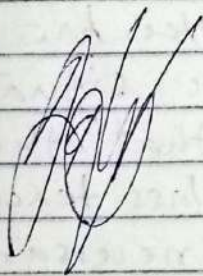






## Action taken report of the 1<sup>st</sup> Meeting

- Anti-ragging Committee and discipline Committee requested to all staff members to give their suggestions to formulate the rules and regulation for online classes.
- The set of rules and regulation were discussed in online staff meeting and principal Madam gave the necessary instructions to all the staff for the hassle free teaching and learning environment.





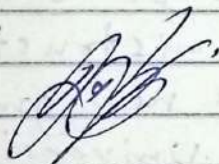
26-03-21

Notice  
(online meeting of Anti-ragging comm)

Anti-ragging Committee / cell member are requested to attend an online year end meeting on 30-03-21 at 12:15 pm on Zoom.

Agenda:

- To read the minutes of the last meeting.
- To review on the work of committee.
- To submit the report
- Any other matter with the permission of chair



Anti-ragging cell



Principal.

Following members were present in  
online meeting

Mrs. Arjumand Z. Rawal.

Dr. Zahid Husain Ansari

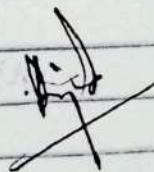
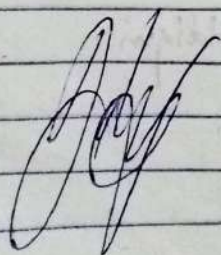
Mrs. Arjumand Siddiqui



As per the notice, the meeting (online) was conducted on zoom platform. The meeting was started with the recitation of verse from holy Quran.

### Minutes of the meeting:

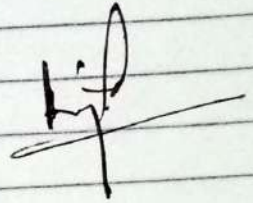
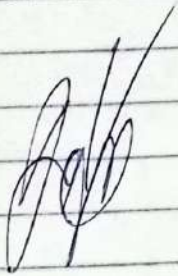
- Minutes of the last meeting was read by the Committee incharge
- Principal. A. Z. Rawal Mam asked the Committee to share their views and experience regarding online teaching & learning with respect to ragging and mischievous behavior of the students, if any. Committee members expressed that during the entire academic year no such complaints were recieved from teachers or students side. Further, principal Mam instructed to be mentally ready for the new guidelines from state govt and University of Mumbai regarding online and offline classes and chalkout the plan for the next year accordingly.
- Annual report of the cell was read and sent to the principal which was accepted.
- The meeting was ended with the vote of thanks by the Committee incharge





## Action taken report.

- Annual report of the cell was mailed to IQAC.
- Committee members conducted a short meeting to discuss what can be done further if only classes will continue in next academic year.





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**(ANTI-RAGGING COMMITTEE)**

**(Academic Year: 2019-2020)**



**COMPOSITION**

Sr. No.	Name	Designation
01	Dr. Nisar Shaikh	Principal
02	Mrs. Arjumand Zubair Rawal	Vice- Principal
03	Dr. Zahid Husain Ansari Assistant Professor (Department of accountancy)	In-charge
04	Mrs. Arjumand Siddiqui Assistant Professor (Department of Economics)	Member
05	Mr. Firoz Rajput (Office Superintendent )	Member

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**REPORT OF ANTI-RAGGING CELL- 2019-20**

Ragging does not break the ice, it breaks lives, careers and families!  
**Anonymous**

Anti -Ragging Committee is constituted in this College to prevent the cruel act of Ragging and to take Anti-Ragging measures as per the guide lines issued by the Supreme Court of India & UGC. An Anti-Ragging Committee is formed to address the issues concerning ragging. The members of the committee are as follows:-

Principal	-	Arjumand Zubair Rawal
Committee In-charge	-	Dr. Zahid Husain Ansari
Committee Member	-	Siddiqui Arjumand Shahid
Committee Member	-	Mr. Firoz Rajput

**Administrative course of action in the event of Ragging in A. E. Kalsekar Degree College:**

Depending on the nature and gravity of the ragging done by the student, the following action/actions will be taken against the student or the group of students.

1. Suspension from attending classes and academic privileges.
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3. Debarring from appearing in any Test/ Examination or other evaluation process.
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6. Cancellation of admission.
7. Rustication from the Institution for period ranging from one to four semesters.





8. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

**Major steps taken by the college to maintain the status of ragging free campus.**

1. Counselling of students on a regular basis.
2. The prospectus of the college contains guidelines regarding ragging cases and its punishment.
3. Students are informed and motivate to away from ragging acts during the Orientation Lectures and report to anti ragging cell if they notice anything in this regard.
4. Anti-ragging notices are displayed on various places and helpline number is also places.
5. Continuous Vigilance with support of Discipline Committee and other staff members.

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**The Campus of A. E. Kalsekar Degree College is Ragging Free**, still all these measures have been taken to ensure that the newly admitted students are able to pursue their studies without getting teased, insulted or in any way troubled by the seniors. All of this was possible only because of the whole-hearted support from Management, Principal, Students and the Complete Staff of A. E. KALSEKAR Degree College.

ANTI-RAGGING CELL





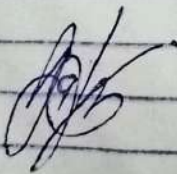
## Notice.

Members of Anti-ragging Cell are hereby informed and request to attend the meeting of anti-ragging Cell on 21-06-2019 (Saturday) at 12.15 pm in Principal's office.

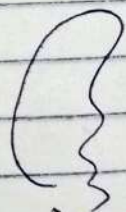
## Agenda of the meeting.

- a) To read the minutes of the previous meeting.
- b) To welcome the members
- c) To chalk out the plan for the academic year for giving the healthy teaching learning environment to the students as well as teachers.
- d) Any other matter with permission of the chair.
- e) Vote of thanks.

Request to be on time.



Anti-ragging  
Cell.



Principal.

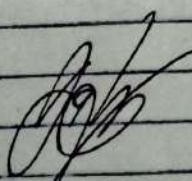
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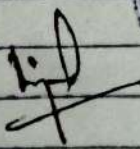


-As per the notice, meeting was conducted as per the schedule and all members were present in the same.

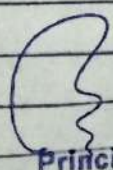
Minutes of the meeting are as under.

- Minutes of the last meeting was read & confirmed.
- Principal Sir welcomed and requested the committee to be ready to provide the safe and healthy environment to the students specially new comers. He suggested to take a regular round of the campus and have a small session in every class to create an awareness among the students.
- Vice principal further suggested to take a surprise round of Canteen & other areas and also depute some good students for the same for the convenience.
- It was further discussed that we have to keep our campus "Ragging free" so that the teaching learning atmosphere can be student friendly and acceptable by all.
- The meeting was ended with the vote of thanks.

  
Incharge



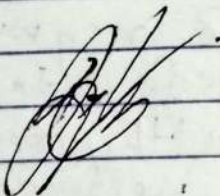


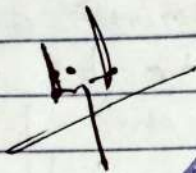
  
Principal  
DAAR-UL-REHMAT TRUST'S  
A.E. KALSEKAR DEGREE COLLEGE  
Kausa, Mumbra, Thane - 400 012.



APR

- Committee started surprise visit including regular round up as per the suggestion.
- Sr. students were requested and appointed to keep a watch.
- Other faculties were requested to create awareness in their respective classes with Committee members.

  
Incharge







Principal

DAAR-UL-REHMAT TRUST'S  
A.E. KALSEKAR DEGREE COLLEGE  
Kausa, Mumbra, Thane-400 612.



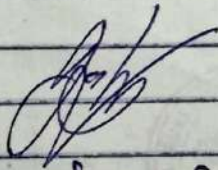
= Notice :-  
online meeting, 13-04-2020

Members of anti-ragging cell are hereby requested to attend an online year end meeting of the academic year 2019-2020 on Zoom at 12.10 pm on 16-04-2020 (Thursday).

Agenda for the meeting

- To read the minutes of the last meet
- To review the situation and possibilities of lectures (online) and yearwise review of the members.
- To discuss on the cases, if any.
- Any other matter.
- Vote of thanks.

The link of online meeting will be shared with a request to join the same on time.

  
Incharge



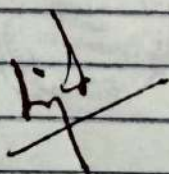
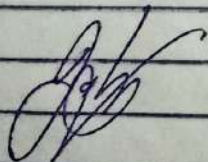


## Minutes

Online year end meeting was conducted as per the notice.

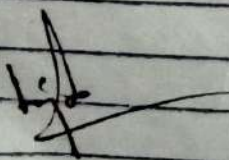
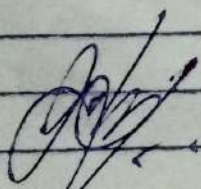
The minutes are as under.

- The minutes of the last meeting was read & finalised.
- i/c Principal and Incharge started the discussion on possibilities of re-opening offline college. Principal Mam requested to share the view of ~~xx~~ members on their experience including online classes. Members reported that "Ragging free" atmosphere was provided to the students. Roudups and surprise visits were good and was appreciated by the students and faculties.
- Discussion regarding online lecture & exam were also took place.
- The Principal Mam instructed to keep the report ready before year end & mail the same to ICAC as per their instruction.
- The meeting was ended with vote of thanks.



## Action taken Report-

- Annual report was prepared & submitted.
- Discussion was made among the members regarding the next year's planning.





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ISO Certified 9001:2015



**(ANTI-RAGGING COMMITTEE)**

**(Academic Year: 2018-2019)**

**COMPOSITION**

Sr. No.	Name	Designation
01	<b>Dr. Nisar Shaikh</b>	<b>Principal</b>
02	<b>Mrs. Arjumand Zubair Rawal</b>	<b>Vice- Principal</b>
03	<b>Mr. Zahid Husain Ansari</b> Assistant Professor (Department of accountancy)	<b>In-charge</b>
04	<b>Mrs. Arjumand Siddiqui</b> Assistant Professor (Department of Economics)	<b>Member</b>

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ISO Certified 9001:2015

**REPORT OF ANTI-RAGGING CELL 2018-19**

**Ragging does not break the ice, it breaks lives, careers and families!**  
**Anonymous**

Anti -Ragging Committee is constituted in this College to prevent the cruel act of ragging and to take anti-ragging measures as per the guide lines issued by the Supreme Court of India & UGC. An Anti-Ragging Committee is formed to address the issues concerning ragging. The members of the committee are as follows:-

Principal- Dr. Nisar Shaikh

Vice- Principal- Mrs. Arjumand Zubair Rawal

Committee Incharge- Zahid Husain Ansari

Committee Member- Mrs. Arjumand Siddiqui

**Administrative course of action in the event of ragging in A.E.Kalsekar Degree College:**  
Depending on the nature and gravity of the ragging done by the student, the following action/actions will be taken against the student or the group of students.

1. Suspension from attending classes and academic privileges.
2. Withholding/withdrawing scholarship/fellowship and other benefits.
3. Debarring from appearing in any test/examination or other evaluation process.
4. Withholding results.
5. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival etc.
6. Cancellation of admission.
7. Rustication from the institution for period ranging from one to four semesters.
8. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.





**Major steps taken by the college to maintain the status of ragging free campus.**

1. Counselling of students on a regular basis.
2. The prospectus of the college contains guidelines regarding ragging cases and its punishment.
3. HODs of all the departments were instructed to keep a strict watch to the menace of ragging.
4. Students are informed and motivate to away from ragging acts during the Orientation Lectures and report to anti ragging cell if they notice anything in this regard.
5. Anti-ragging notices are displayed on various places and helpline number is also places.
6. Continuous Vigilance with support of Discipline Committee and other staff members.

Under the excuse of 'welcoming' the new students to the college, ragging is a practice that gives senior students the reason to harass their junior counterparts and make them easy targets to satisfy their own preferences/ desires. The students of A.E.Kalsekar Degree College are here by warned that they shall not indulge in "RAGGING". If they are found guilty of ragging they are liable for the above mentioned punishment.

**The campus of A.E.Kalsekar Degree College is Ragging Free**, still all these measures have been taken to ensure that the fresher's are able to pursue their studies without getting teased, insulted or in any way troubled by the seniors. All of this was possible only because of the whole-hearted support from Management, Principal, Vice-Principal, students and teachers.

  
ANTI-RAGGING CELL







**Principal**  
**DAAR-UL-REHMAT TRUST'S**  
**A.E. KALSEKAR DEGREE COLLEGE**  
Kausa, Mumbra, Thane - 400 612.



# Anti-Ragging Cell.

26/03/19

## NOTICE

Year end meeting of the Cell is scheduled on 01/04/2019 (Monday) at 11.45 am in Principal's office. All members are requested to attend the same as per the schedule.

### Agenda :-

- 1) To read the minutes of the last meeting.
- 2) To share the experience of current year and to formulate the plan of action for the next academic year.
- 3) To submit the report.
- 4) Any other matter with permission of the chair.
- 5) To propose vote of thanks.

Kindly be on time



*[Signature]*

Principal  
DAAR-UL-REHMAT TRUST'S  
A.E. KALSEKAR DEGREE COLLEGE  
Kausa, Mumbra, Thane - 400 612.

*[Signature]*  
In charge  
Anti-Ragging Cell.

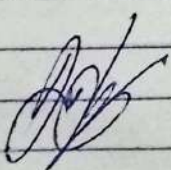


## —: Minutes of the meeting :—

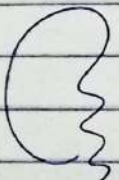
Meeting Venue — Principal's office  
Timing — 11.45 am.  
Day & Date — Monday — 01/04/2019.

The meeting was started as per the schedule.

- 1) The minutes of the last meeting was read & finalised with the content of all.
- 2) As per the the principal's request, members shared their experience and their thoughts on their work which they performed during the entire year to give the hassle free teaching learning environment to the learners.
- 3) Principal appreciated the Committee for their role in keeping the campus "Ragging free" and requested further to keep the same status in future years as well.
- 4) Principal requested to submit the annual report of the cell to him as well as IQAC.
- 5) The meeting was ended with the vote of thanks.

  
Incharge  
Anti ragging  
Cell.

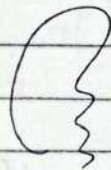
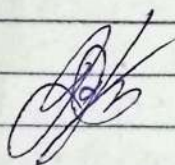


  
Principal  
DAAR-UL-REHMAT TRUST'S  
A.E. KALSEKAR DEGREE COLLEGE  
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→ ACTION TAKEN REPORT ←

- 1) Annual report was submitted to the principal as well as IQAC
- 2) Discussion was made for the next academic year's planning -



Principal  
DAAR-UL-REHMAT TRUST'S  
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**DRT's**  
**A.E.KALSEKAR DEGREE COLLEGE**

(Affiliated to University Of Mumbai)  
Mumbra ,Thane(Maharashtra)

**ANTI-RAGGING CELL**  
(Academic Year **2017-18**)

**COMPOSITION**

Sr. No	Name	Designation
1	<b>Mrs.A.Z. Rawal</b> (Dept. of Commerce)	I/C Principal
2	<b>Mr. Ansari Zahid Husain</b> Assistant Professor (Dept. of Accountancy)	Incharge
3	<b>Mrs. Poonam Salunkhe-Pawar</b> Assistant Professor (Dept. of I.T.)	Member
4	<b>Firoz Akhtar Rajput</b> (Head Clerk)	Member



**DRT's**  
**A.E.KALSEKAR DEGREE COLLEGE**

(Affiliated to University Of Mumbai)  
Mumbra ,Thane (Maharashtra)

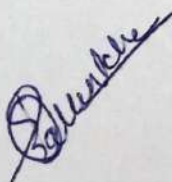
**ANTI-RAGGING CELL** (2017-18).

Ragging is a crime which can ruin a student's life. It can destroy the physical and emotional confidence of students. In recent times, innumerable students have been victims of ragging activities inside the college campus as well as in hostels. Unable to confront ragging many students commit suicide.

In compliance with the Anti -Ragging policy of Mumbai University, A.E.Kalsekar Degree College has taken necessary steps for assuring peaceful educational life in the campus for freshers and to prioritize the privileges of safeguards and safety of all students, making the institution a "Ragging Free Zone". A.E.Kalsekar Degree College welcomes all the newcomers in to the campus with an open and warm heart and try to make their entry and stay into the college as charming and successful as possible.

A.E.Kalsekar Degree College is a **ZERO TOLERANCE ZONE** in the matter of ragging or any kind of indiscipline related to it. Anyone found guilty of and / or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 as well as under the penal provisions enacted by the State.

Ragging in all its forms is totally banned in this college. The College is bound by the UGC Regulations on 'Curbing the Menace of Ragging in Higher Educational Institutions 2009'. The college has founded an Anti - Ragging Cell which governs the prevention of any means of Ragging either within or outside the college.



**Principal**  
**DAAR-UL-REHMAT TRUST'S**  
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Mumbra ,Thane (Maharashtra)

**ANTI-RAGGING CELL**

Date: 10/07/2017

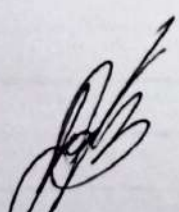
**Notice**

All Anti-ragging cell/committee members are requested to attend the first meeting of the academic year 2017-18 on 18<sup>th</sup> July 2017 i.e. Tuesday in Principal's office at 1:00 pm.

**Agenda:**

- To review last year report.
- To formulate the plan of action for maintaining the status of "ragging free campus".
- Any other matter with permission of the chair.
- To propose vote of thanks.



  
**Anti-Ragging Cell**

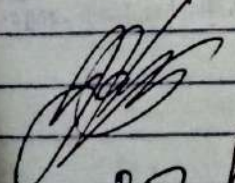
**Principal**



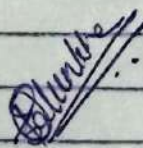
## Minutes

As per the notice, meeting of Anti ragging cell was held in  $\frac{1}{2}$  Principal Office on 18<sup>th</sup> July i.e. Tuesday, at 1:00 Pm. The meeting was started with recitation of Quran by Mr. Zahid Ansari.

- Minutes of the meeting were as under
- Minutes of the last meeting was read by the in charge, which was accepted by all.
- Principal Mrs. A. Z. Rawal Mam expressed her opinion regarding the mindset of the new generation and their expectation in this era of social media and suggested certain guidelines which can be fruitful for the College environment -
- Principal Mam further instructed to work together with students and other staff members for creating a stress free educational environment for all the students.
- Suggestions were also given by members for <sup>further</sup> upgradation of College environment
- The meeting was over with the vote of thanks proposed by Mrs. Poonam Salunkhe Pawar (Member)

  
Ansari Zahid Hussain







# -Anti-ragging cell-

## NOTICE

16/04/18

All the members of Anti-ragging cell are requested to attend the year end meeting of the academic year 2017-18 on 19/4 i.e. Thursday in Principal's office at 12:45 pm

### -Agenda-

- To read the minute of the last meeting
- To discuss the plan of action for the next year to maintain the environment ragging free.
- To review the work of Committee
- ds any other matter with the permission of the chair
- e) vote of thanks.

-Anti-ragging  
Cell-



Principal.

Principal

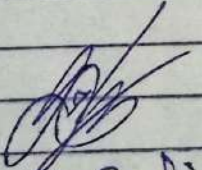
DAAR-UL-REHMAT TRUST'S  
A.E. KALSEKAR DEGREE COLLEGE  
Kausa, Mumbra, Thane - 400 612

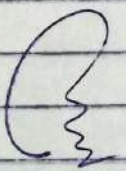


## Minutes of the meeting

The meeting was conducted as per the schedule. Minutes of the same are as under.

- Minutes of the last meeting was read by the Incharge which was duly accepted.
- Principal Dr. Nisar Shaikh Sir requested the Committee members to be more vigilant and chalk out the plan of action for the next year also. He further requested to involve more faculties from different department also for the ~~and~~ purpose of Campus round.
- Incharge & Committee members shared their work experience throughout the year. Incharge informed the principal that at every floor the posters & contact number are displayed for the students reference which was appreciated by the principal.
- The report of Anti-ragging cell was submitted to the principal as well as IQAC.
- Vote of thanks was given by the Cell Incharge.

  
Anwar Zahid Husain  
Incharge, Anti-ragging cell.

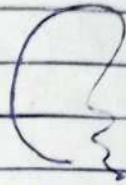
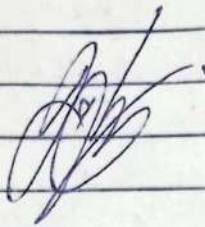
  
Principal  
DAAR-UL-REHMAT TRUST'S  
A.E. KALSEKAR DEGREE COLLEGE  
Kausa, Mumbai, Thane - 400 612.

### Action Taken Report:

- Discussion was made with other faculties for the next academic year.



- students members were requested to paste more posters in Campus to make the students aware about the same.



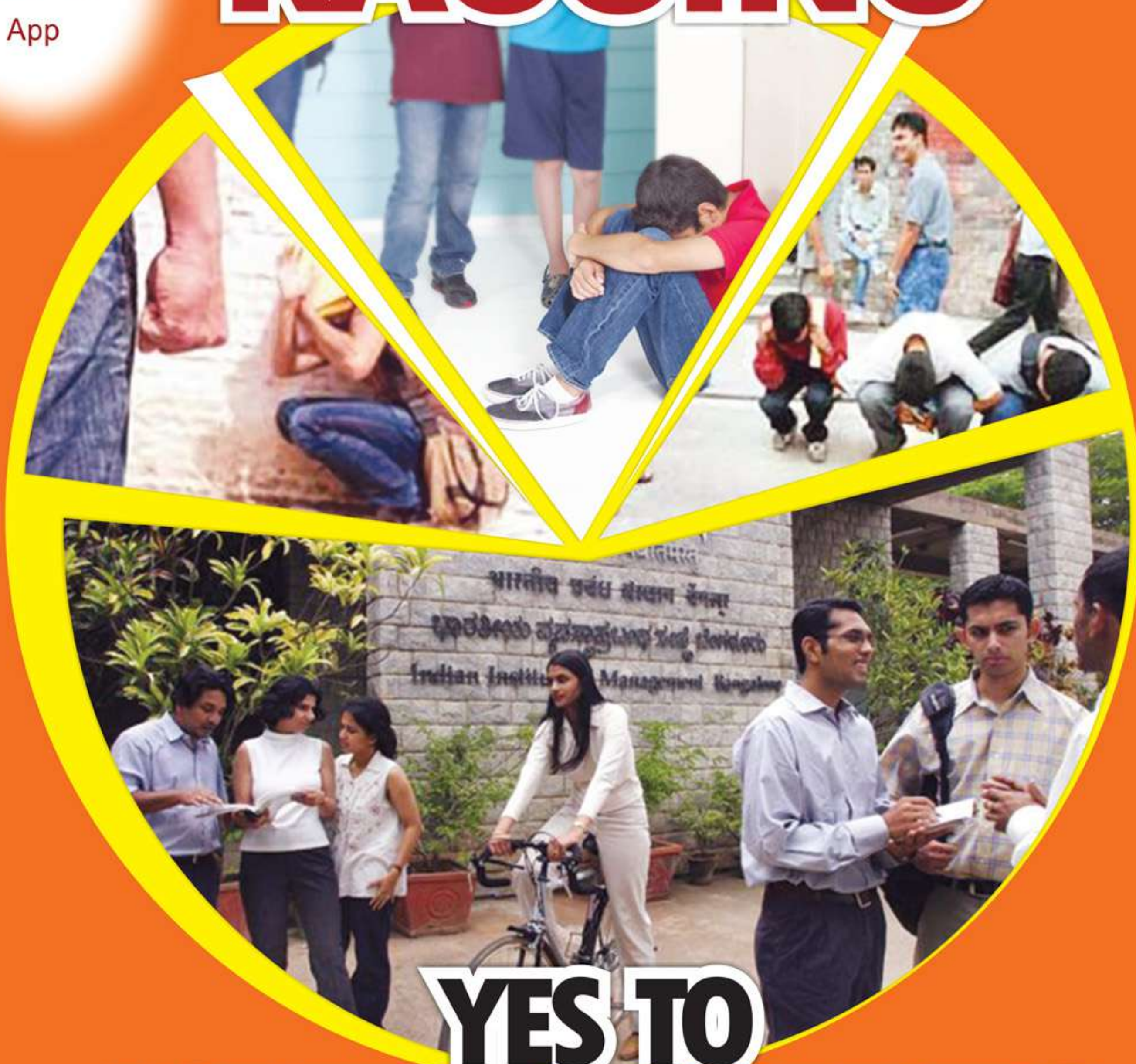
Principal

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**ANTI  
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# SAY NO TO RAGGING



# YES TO JOYFUL CAMPUS

## What is Ragging?

**Any Act Resulting in:**

- Mental/physical/sexual Abuse
- Verbal Abuse
- Indecent Behaviour
- Criminal Intimidation/wrongful Restraint
- Undermining Human Dignity
- Financial Exploitation/extortion
- Use Of Force

### A STUDENT INDULGING IN RAGGING CAN BE:

- Cancellation of admission.
- Suspension from attending classes.
- Withholding/withdrawing Scholarship/Fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament or youth festival etc.
- **Collective punishment** : when the persons committing or abetting the crime of ragging are not identified the institution shall resort to collective punishment as a deterrent to ensure community pressure on potential ragger.



Immediately call  
**UGC Anti-Ragging Helpline**  
1800-180-5522 (24X7 toll free)  
or send an e-mail to [helpline@antiragging.in](mailto:helpline@antiragging.in)



**MHRD**

DEPARTMENT OF HIGHER EDUCATION  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
GOVERNMENT OF INDIA



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विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**  
quality higher education for all



**Foolishly I ragged  
& got suspended**

**Will I get  
prosecuted?**

**What about my  
Job prospects?**



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**MY FUTURE IS A BIG**



***Remember RAGGING is for LOSERS***

Visit UGC Website i.e. [www.ugc.ac.in](http://www.ugc.ac.in) & [www.antiragging.in](http://www.antiragging.in) to see UGC Anti Ragging regulations.  
Are You Being Ragged ?

Immediately call UGC Anti Ragging Helpline- 1800-180-5522 (24x7 Toll Free)  
Or Send an E-mail to [helpline@antiragging.in](mailto:helpline@antiragging.in)



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# BEFORE YOU EVEN THINK OF RAGGING

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## THINK OF

**Humiliation**

**Suspension**

**Blacklisting**

**Ruined Career**

**Possible Prosecution**

**Expulsion**

**Don't just stand and watch. Stop Ragging! Show Character**

*Remember RAGGING is for LOSERS*

Visit UGC Website i.e. [www.ugc.ac.in](http://www.ugc.ac.in) & [www.antiragging.in](http://www.antiragging.in) to see UGC Anti Ragging regulations.

**Are You Being Ragged ?**

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Or Send an E-mail to [helpline@antiragging.in](mailto:helpline@antiragging.in)



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GOVERNMENT OF INDIA

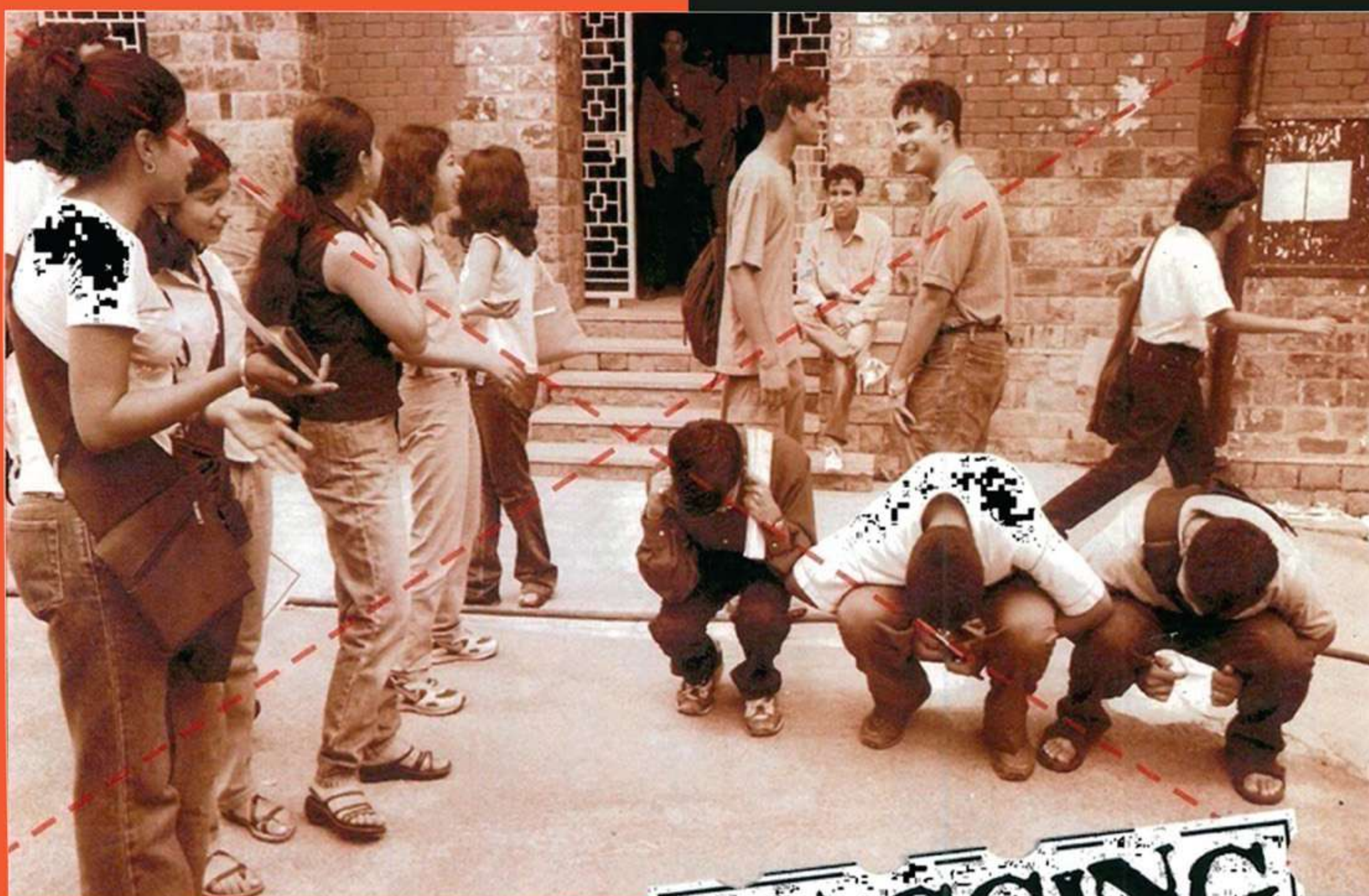


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# DON'T RAG, JUST INTERACT



Visit UGC website i.e.  
[www.ugc.ac.in](http://www.ugc.ac.in) &  
[www.antiragging.in](http://www.antiragging.in) to  
see UGC Anti Ragging  
Regulations

## Are you being ragged ?

Immediately call UGC Anti Ragging Helpline  
1800-180-5522 (24X7 Toll Free)  
Or send an e-mail to [helpline@antiragging.in](mailto:helpline@antiragging.in)

Issued in public interest by:  
Ministry of Human Resource Development  
Department of Higher Education  
Government of India

# RAGGING IN ANY FORM IS PUNISHABLE

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Join hands to make your campus ragging free



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